

# Chambers and Partners 2025 Results

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3PB Barristers has achieved a total of 96 rankings (81 last year), including 14 new rankings. 80 of our barristers are now ranked in Chambers and Partners.

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# All Rankings

## Group rankings

Specialism	Bar	2020	2021	2022	2023	2024	2025
Clinical Negligence	Western	Band 2	Band 2	Band 2	Band 2	Band 2	Band 2
Crime	Western	Band 1	Band 1	Band 1	Band 1	Band 1	Band 1
Education	London	Band 3	Band 3	Band 3	Band 3	Band 3	Band 3
Employment	South Eastern				Band 1	Band 1	Band 1
Employment	Western	Band 2	Band 2	Band 2	Band 1	Band 1	Band 1
Family Children	Midlands		Band 2	Band 1	Band 1	Band 1	Band 1
Family Matrimonial Finance	Midlands		Band 2	Band 1	Band 1	Band 1	Band 1
Family/Matrimonial	Western	Band 2	Band 2	Band 2	Band 2	Band 2	Band 2
Real Estate	South Eastern						Band 2

## Number of rankings by areas of law

Areas of law	Circuit	2020	2021	2022	2023	2024	2025
Admin and Public law	London					1	2
	The Regions						
Clinical Negligence & PI	London	4	4	5	5	4	5
	Western						
Chancery	London		1	1	1	1	2
	Western						
Commercial Litigation	S. Eastern			1	1	3	4
	Western						
Construction	Western			1	1	1	1
Costs Litigation	All Circuits						1
Crime	Western	7	8	9	10	10	10
Education	London	3	5	6	7	7	7
Employment	London	5	9	12	15	18	18
	Midlands						
	S. Eastern						
	Western						
Family	London	13	17	20	19	22	27
	Midlands						
	N. Eastern						
	S. Eastern						
Health and Safety	Western			1	1	1	3
Inquests	The Regions		1	1	1	1	1
Intellectual Property	London	1	2	3	3	3	3
	The Regions						
Planning	Western		1	1	1	1	1
Professional Discipline	London						2
	The Regions						
Professional Negligence	London	1	1	1	1	2	2
	Western						
Real Estate Litigation	S. Eastern	2	3	6	6	6	6
	Western						
Social Housing	Midlands						1
<b>TOTAL</b>		<b>36</b>	<b>52</b>	<b>68</b>	<b>72</b>	<b>81</b>	<b>95</b>

## Individual Rankings

Barristers ranked in Chambers & Partners	Area of law	Circuit	2025
Aimee Fox	Family/Matrimonial Finance	Midlands	Yes
<b>Aimee Fox</b>	<b>Family/Children</b>	<b>Midlands</b>	<b>NEW</b>
Alexander Whatley	Commercial litigation	Western	Yes
Alice de Coverley	Education	London	Yes
Amy Beddis	Family/Children	Western	Yes
<b>Amy Beddis</b>	<b>Family/Matrimonial Finance</b>	<b>Midlands</b>	<b>NEW</b>
Amy Lush	Family/Children	Western	Yes
Andrew MacPhail	Employment	South Eastern	Yes
Antonietta Grasso	Real Estate Litigation	Western	Yes
Ben Amunwa	Administrative and Public Law	London	Yes
Berenice Mulvanny	Crime	Western	Yes
Charles Irvine	Commercial litigation	South Eastern	Yes
Charles Irvine	Real Estate Litigation	South Eastern	Yes
Charlotte Hadfield	Education	London	Yes
<b>Cheryl Jones</b>	<b>Chancery</b>	<b>Western</b>	<b>NEW</b>
Craig Ludlow	Employment	London	Yes
Craig Ludlow	Employment	Midlands	Yes
Daniel Brown	Employment	Midlands	Yes
Dorian Day	Family/Children	Midlands	Yes
Duncan McNair	Personal Injury	Western	Yes
Elizabeth McGrath KC	Family/Children	Midlands	Yes
Emma Griffiths	Family/Children	South Eastern	Yes
Emma Harman	Family/Children	Western	Yes
Emma Waldron	Education	London	Yes
Frida Dahlqvist	Family/Children	Midlands	Yes
Gareth Graham	Employment	Western	Yes
<b>Grace Holden</b>	<b>Employment</b>	<b>South Eastern</b>	<b>NEW</b>
Grace Nicholls	Employment	South Eastern	Yes
Hamish Dunlop	Family/Matrimonial Finance	Western	Yes
Hamish Dunlop	Family/Matrimonial Finance	London	Yes
Hamish Dunlop	Clinical Negligence	Western	Yes
Jennifer Agyekum	Education	London	Yes
Jodie Mittell	Crime	Western	Yes
John Friel	Education	London	Yes
<b>Jonathan Underhill</b>	<b>Health and Safety</b>	<b>Western</b>	<b>NEW</b>
Joseph England	Employment	Western	Yes
Joshua Dubin	Real Estate Litigation	South Eastern	Yes
June Venters KC	Family/Children	North Eastern	yes
Karen Moss	Employment	South Eastern	Yes
Katherine Anderson	Employment	Western	Yes
<b>Katherine Anderson</b>	<b>Education</b>	<b>London</b>	<b>NEW</b>
Lawrence Messling	Family/Children	Midlands	Yes
Louise Worton	Real Estate Litigation	South Eastern	Yes
Lucy Hendry KC	Family/Children	Western	Yes
Mark Elliott	Family/Matrimonial Finance	Western	Yes
Mark Green	Employment	South Eastern	Yes
Mark Lomas	Clinical Negligence	Western	Yes

Mark Lomas	Personal Injury	Western	Yes
<b>Mark Wilden</b>	<b>Intellectual Property</b>	<b>The Regions</b>	<b>NEW</b>
Matthew Cannings	Real Estate Litigation	Western	Yes
Matthew Curtis	Employment	Western	Yes
Matthew Wyard	Administrative and Public Law	The Regions	Yes
Matthew Wyard	Education	London	Yes
Michael George	Family/Matrimonial Finance	Midlands	Yes
<b>Michelle Marnham</b>	<b>Personal Injury</b>	<b>London</b>	<b>NEW</b>
Naomi Webber	Employment	South Eastern	Yes
<b>Nathalie Bull</b>	<b>Family/Children</b>	<b>Midlands</b>	<b>NEW</b>
Nicholas Cotter	Health and Safety	Western	Yes
Nicholas Cotter	Crime	Western	Yes
<b>Nicholas Cotter</b>	<b>Professional discipline</b>	<b>The Regions</b>	<b>NEW</b>
Nick Robinson	Crime	Western	Yes
Nicola Frost	Family/Matrimonial finance	Western	Yes
Nicola Martin	Family/Matrimonial Finance	Midlands	Yes
Nicola Martin	Family/Children	Midlands	Yes
Nicole Bollard	Intellectual Property	The Regions	Yes
Oliver Ingham	HNW - Chancery	London	Yes
Oliver Nunn	Social Housing	Midlands	Yes
Oliver Thorne	Family/Matrimonial Finance	Western	Yes
Paul Froud	Family/Children	Midlands	Yes
Paul Joseph	Costs litigation	All circuits	Yes
Paul Newman	Construction	Western	Yes
<b>Rebecca Farrell</b>	<b>Commercial litigation</b>	<b>South Eastern</b>	<b>NEW</b>
Richard Onslow	Crime	Western	Yes
Richard Whitehouse	Commercial litigation	Western	Yes
Richard Whitehouse	Professional Negligence	Western	Yes
Robert Grey	Crime	Western	Yes
Robert Weatherley	Property and construction	Western	Yes
Sarah Bowen	Employment	Western	Yes
Sarah Bowen	Employment	Midlands	Yes
Sarah Clarke	Employment	Western	Yes
Sarah O'Hara	Family/Children	Western	Yes
Sebastian Oram	Professional Negligence: Technology and construction	London	Yes
Simon Tibbitts	Employment	Western	Yes
Stephen Abberley	Family/Children	Midlands	Yes
Stephen Wyeth	Employment	Western	Yes
Steven Howard	Family/Children	Western	Yes
<b>Sunyana Sharma</b>	<b>Inquests and public inquiries</b>	<b>The Regions</b>	<b>NEW</b>
<b>Sunyana Sharma</b>	<b>Professional discipline</b>	<b>London</b>	<b>NEW</b>
Thomas Acworth	Crime	Western	Yes
Timothy Bradbury	Crime	Western	Yes
Thomas Evans	Crime	Western	Yes
<b>Tom Horder</b>	<b>Health and Safety</b>	<b>Western</b>	<b>NEW</b>
Tom Horder	Crime	Western	Yes
Vanessa Meachin KC	Family/Children	Midlands	Yes
Victoria Jones	Intellectual Property	London	Yes
William Webster	Planning	Western	Yes

## Individual Commentary

### Silks

#### **Elizabeth McGrath KC – Band 1 – Family: Children - Midlands Bar**

"Elizabeth instils an immediate sense of trust and confidence in her clients."

#### **June Venters KC – Band 2 – Family: Children – North Eastern Bar**

"She really fights her clients' corners and is very good at dealing with vulnerable clients."

"She has no fear - she is one of the most determined people at the bar."

#### **Lucy Hendry KC – Band 1 – Family: Children - Western Bar**

"Lucy Hendry is very knowledgeable in relation to medical issues."

"Despite Lucy's extensive legal knowledge and expertise, she approaches clients in a calm and considered manner and ensures they understand the complex terminology; this makes them feel at ease."

"Her advocacy skills are exceptional."

"Lucy Hendry is my preferred KC for the extremely complex matters."

#### **Vanessa Meachin KC – Band 1 – Family: Children - Midlands Bar**

"Vanessa is simply top-tier."

"Vanessa is a fierce advocate."

"Vanessa is always well prepared and has a fantastic way with clients."

### Juniors

#### **Aimee Fox – Band 3 – Family: Children - Midlands Bar - NEW**

#### **Aimee Fox – Band 2 – Family: Matrimonial Finance - Midlands Bar**

"She quickly grasps complicated issues and is a persuasive advocate."

"She is a real class act."

"Aimee is absolutely incredible."

"Aimee is always an absolute pleasure to work with."

"She is a hard negotiator and a charming advocate."

"She is technically adept and really rolls her sleeves up to understand the client's needs and priorities."

"Clients really value her practical and level-headed advice."

"Aimee is an exceptional barrister."

### **Alexander Whatley – Band 2 – Commercial Dispute Resolution - Western Bar**

"Alexander is very user-friendly, good with clients and an easy barrister to use."

"He has proved himself a very good advocate."

"Alexander is still relatively young but shows a good level of knowledge and insight into problems."

### **Amy Beddis – Band 3 – Family: Children - Western Bar**

"A real fighter who is great in cross-examination and very pragmatic."

"Amy Beddis' advocacy is fabulous and she is always very well prepared."

"Clients love her."

"Amy is a brilliant advocate - client-focused, approachable and very sharp."

"She is not afraid to defend her client's position."

"Amy is honest and realistic in her advice."

"Amy commands the courtroom and achieves good outcomes for clients."

### **Amy Beddis – Band 3 – Family: Matrimonial Finance - Western Bar - NEW**

"She is very helpful and easy to work with, often putting clients at ease."

"Amy's advocacy is to the point and very clear and concise."

"Amy is excellent with clients, while still fighting their corner and being very knowledgeable."

### **Amy Lush – Band 3 – Family: Children - Western Bar**

"Amy's just got this manner about her that is calm and considered."

"Amy Lush is incredibly kind and we make sure we put Amy in front of the clients that really need the hand-holding."

"She is relaxed under pressure, which instils confidence in the client."

"Amy Lush's advocacy style is very measured and very calm."

### **Alice De Coverley – Band 3 – Education - London Bar**

"She is very good with technical knowledge and persuasive in her arguments."

"Alice commands the room in a very measured and powerful way."

"She also has lovely client care and incredible legal brain."

"Alice is a really empathetic and skilled lawyer with incredible processing speed."

"Alice de Coverley's knowledge and expertise are second to none."

### **Andrew MacPhail – Band 2 – Employment - South Eastern Bar**

"He is able to adapt quickly as cases progress at pace and prepares comprehensive documents at speed as and when needed."

"Andrew's advocacy and cross-examination is extremely strong."

"He fully masters complicated matters and adopts an understated advocacy strategy that resonates very well."

"Andrew is very commercial and relates well to clients."

### **Antonietta Grasso – Band 3 – Real Estate Litigation - Western Bar**

"She has a very good client manner, is strong on the law and has a great way of working with solicitors."

"Antonietta Grasso is really great."

### **Ben Amunwa – Band 3 - Administrative and Public Law – London Bar**

"He is super reliable and very well organised."

"His work is just impeccable."

"He is reliable, has sound judgement and will leave no stone unturned."

"Ben is fantastic."

"He is accessible to work with but confident about his views and judgement."

"Ben is very thorough and detailed in his drafting."

### **Berenice Mulvanny – Band 2 – Crime - Western Bar**

"She is very talented and she has great client care skills and she is very respected by local judges."

### **Charles Irvine – Band 2 – Commercial Dispute Resolution - South Eastern Bar**

"Charles' main strengths lie in his ability to grasp complex issues promptly and offer practical solutions."

### **Charles Irvine – Band 3 – Real Estate Litigation - South Eastern Bar**

"He is considered and thorough and has a calm confidence."

"Charles is a formidable technical presence in both written work and in court."

"His advocacy skills have unquestionably been the deciding factor in winning some complex cases with difficult opponents."

"Charles Irvine is calm and collected."

### **Charlotte Hadfield – Band 2 – Education - London Bar**

"Charlotte always knows how best to approach difficult cases, adopting a pragmatic and reasonable approach."

"Charlotte exudes decorum, is relatable and really knows her stuff."

"She is so calm and exactly what clients need."

"Charlotte is a supportive, collaborative and sensible advocate."

**Cheryl Jones – Band 3 - Chancery – Western - NEW**

"Cheryl is very reliable and responsive, clients like her and she is very good in mediations and her written work is exemplary."

"Cheryl Jones is very robust, really good with the clients and she's really strong on the law."

**Craig Ludlow – Band 3 – Employment - Midlands Bar**

"Craig is unflappable in advocacy."

"Craig is an excellent advocate and is very knowledgeable in his field."

"Craig is an excellent advocate and clients always request to use him."

**Craig Ludlow – Band 4 – Employment - London Bar**

"A very able counsel, Craig is very good in tribunal and his client handling skills are of the highest level."

"His advice and feedback at all times is very good."

"Craig always has an excellent understanding of the cases."

"Craig is very calm, respectful and professional."

"Craig has the unique quality of putting the clients completely at ease while grappling with complex legal issues."

**Daniel Brown – Band 3 – Employment - Midlands Bar**

"He's technically excellent and very personable."

"Daniel is my go-to."

"Daniel has fantastic knowledge and an ability to explain the law."

"Daniel is a very strong advocate and his technical legal knowledge is superb."

**Dorian Day – Band 2 – Family: Children - Midlands Bar**

"A fabulous, caring barrister with high level of advocacy skills and much liked by clients."

"Nothing is too complex for him and he quickly grasps the sensitivities of any case."

"Dorian is an extremely robust advocate."

"Nothing seems to faze Dorian and he instils confidence in the client."

**Duncan McNair – Band 3 – Personal Injury - Western Bar**

"He is exceptional in court and takes no prisoners."

"Duncan is quick as lightning; his turnaround times are the fastest I have ever seen from any barrister."

"Clients find him approachable and knowledgeable."

"Duncan is always prompt at providing detailed and reasoned advice."

**Emma Griffiths – Band 3 – Family: Children - South Eastern Bar**

"Emma is an amazing advocate who is very experienced and skilled in family work."

"I know when I instruct her that my client's case will be thoroughly prepared, presented and fought, always in collaboration with me."

"Emma is a fantastic barrister."

"Emma is a really skilled, persuasive advocate who always fights her case and is great on complex arguments."

### **Emma Harman – Band 2 – Family: Children - Western Bar**

"Emma Harman is a superb advocate."

"Emma Harman is everything you'd want in a child law barrister - great with clients, meticulously prepared, and spot-on judgement."

### **Emma Waldron – Band 4 – Education - London Bar**

"She has a background in education so gets the difficulties and the entrenched positions of both sides."

"Emma is very empathetic and great with clients."

### **Frida Dahlqvist – Band 3 - Family: Children – Midlands Bar**

"Frida is approachable, technically sound and efficient."

### **Gareth Graham – Band 2 – Employment - Western Bar**

"I am always impressed with how well Gareth manages the client and witnesses while also still ensuring the instructing solicitors are kept updated."

"He has obtained some incredibly successful and well-received outcomes for our clients."

"Gareth approaches each case with an incredible enthusiasm and energy."

"He is decisive and responsive, and assimilates information quickly."

"Gareth is brilliant with clients and in making a case feel like a team effort."

"Getting Gareth on board helped clarify the issues and he was really excellent at the final hearing."

### **Grace Holden – Up and coming – Employment - South Eastern Bar -**

#### **NEW**

"Grace presents well before the judge."

"Grace grasped the issues and worked with me and the client to identify appropriate next steps."

"Grace dissects and clarifies the relevant legal issues and claims, which leads to commercial settlements."

"She is a good advocate and a pleasure to work with."

"Grace has great technical ability and has excellent attention to detail."

"She understands the commercial issues and has the bigger picture in mind."

"Grace is an effective and solicitor-friendly barrister who balances between identifying all key issues and being pragmatic."

**Grace Nicholls – Band 2 – Employment - South Eastern Bar**

"She is excellent with clients and an absolute pleasure to work with."

"Grace is always very well prepared and provides great advocacy."

"She's very good on her feet, and her client manner is excellent."

"She is very well prepared and very diligent, and is excellent with client witnesses."

"I cannot speak highly enough of Grace's legal ability as an advocate and her level of client service."

"She is very pleasant to deal with and reassuring to clients."

"Grace is an impressive junior."

**Hamish Dunlop – Band 4 – Family: Matrimonial Finance – London Bar**

"Hamish is an expert financial remedy barrister, who is great for complex cases with intricate issues and difficult technical aspects of the law."

**Hamish Dunlop – Band 2 – Family: Matrimonial Finance – Western Bar**

"Hamish is very well prepared and he has an eye for detail."

"Hamish is an expert financial remedy barrister and his expertise is welcomed on complex cases with intricate issues and difficult technical aspects of the law."

**Hamish Dunlop – Band 1 – Clinical Negligence - Western Bar**

"His client care skills are second to none."

"Hamish always prepares cases thoroughly and gets to grips with the details and nuances of claims."

**Jennifer Agyekum – Band 4 – Education – London Bar**

"She takes on difficult cases and succeeds."

"Jennifer Agyekum has a very nice court manner and is quite persuasive."

**Jodie Mittell – Band 2 – Crime – Western Bar**

"She is a very good barrister."

"Jodie is always on top of her cases and on top of her brief."

"Jodie is very hard-working and she runs very complex arguments."

**John Friel – Band 4 – Education - London Bar**

"John is a big hitter in education and he has been at the forefront of the sector for many, many years."

"John Friel has a wealth of expertise and experience and we all benefit from working alongside him."

**Jonathan Underhill – Band 1 – Health and Safety – Western Bar - NEW**

"He takes good points in cases."

"He is lovely, and very pleasant to work with."

**Joseph England – Band 4 – Employment Western**

"Clients love him and we know they are in safe hands."

"Joseph is often instructed to act in relation to high-value and complex matters, which he gets to grips with incredibly quickly."

"Joseph handled the cross-examination with great skill, pitching questions in a carefully constructed and gentle manner to maximum effect."

"His relaxed approach to a case is incredibly reassuring to clients, and his sharp attention to detail is significant."

"In terms of his knowledge and advocacy, he is a considerable talent at the Bar."

"Joseph is excellent in preparation as well as very impressive in his written work."

"Joe is trusted with our most important employment clients for his technical ability and down-to-earth approach."

**Joshua Dubin – Band 2 – Real Estate Litigation - South Eastern Bar**

"Joshua always gives good and accessible advice and explains difficult concepts well."

"He is tenacious in finding a solution for the client and meticulous with the details of the case."

"Joshua is an excellent barrister."

"He is determined and knowledgeable both in terms of the legal process and commercial awareness."

"Joshua Dubin is highly impressive in all facets."

**Karen Moss – Band 1 – Employment - South Eastern Bar**

"Karen is excellent at handling complex matters."

"Karen is extremely good and very thorough."

"Whether it's drafting, advocating or anything in between, Karen is the safest pair of hands going."

"I work with Karen a lot and wouldn't do so if she wasn't excellent at what she does."

"Karen is an excellent advocate who has won cases we thought we might lose!."

**Katherine Anderson – Band 3 – Education – London - NEW**

"She is always helpful and friendly and puts clients at ease."

"Katherine Anderson's knowledge of the health and social care sectors is second to none."

"Katherine is knowledgeable and a pleasure to work with."

**Katherine Anderson – Band 3 – Employment - Western Bar**

"Katherine has phenomenal attention to detail and technical knowledge."

"Katherine is reliable and tenacious in how she advances her advocacy."

"Katherine is a superb advocate and my personal choice for complex EAT cases."

"I highly recommend her."

"She is very able in court, concise and provides well-thought-through written work."

"Katherine has very good attention to detail, is diligent and has a good client manner."

### **Lawrence Messling – Band 1 – Family: Children - Midlands Bar**

"Lawrence is always a go-to counsel in care work."

### **Louise Worton – Band 2 – Real Estate Litigation - South Eastern Bar**

"She would always be my first choice in property matters."

"Louise Worton has a high level of knowledge and expertise."

"She adeptly utilises her judicial experience to advise on, draft and present the claims."

"Louise Worton is a pleasure to deal with."

### **Mark Elliott – Band 3 – Family: Matrimonial Finance - Western Bar**

"Mark is hot on the detail, is commercially aware, and writes exceptionally good case notes that persuade the judge before he even walks into the courtroom."

"He is highly respected among the judiciary and is well liked by clients."

"Mark is an excellent tactician, adept at quickly seeing the pros and cons of every case."

"Mark Elliott is very supportive and responsive; he's an excellent advocate."

### **Mark Green – Band 1 – Employment - South Eastern Bar**

"He is very patient and makes people feel like they are heard."

"We use Mark in really complex matters."

"Mark advises comprehensively in conference and is able to provide clear, concise and commercially sensible advice amongst a broad range of options."

"His advocacy is impeccable and he's always around to act as a sounding board in the pre-trial stages."

"Mark Green is simply phenomenal."

"He prepares thoroughly."

"Mark really knows his stuff on his feet as well as he does on paper."

"He pays great attention to detail and is a tenacious negotiator."

"Mark is a really reliable, impressive advocate."

### **Mark Lomas – Band 1 – Personal Injury – Western Bar**

"Mark is always excellent, universally diligent and always finds time in his busy schedule to get back with at least a helpful snippet."

"Mark has assisted on many cases, always providing thorough and detailed advice."

**Mark Lomas – Band 1 – Clinical Negligence – Western Bar**

"He is an experienced and knowledgeable barrister who doesn't overcomplicate things."

"He is so user-friendly and really knows his stuff."

"Mark is absolutely awesome."

**Mark Wilden – Up and coming – Intellectual Property - The Regions - NEW**

"He was able to deliver his advice in a way which was understood by the clients in terms of both the legality and also the commercial approach to take."

"Mark Wilden's calm reassurance and friendly manner are exactly what clients need to hear and gives them the confidence to fight their corner."

**Matthew Cannings – Band 3 – Real Estate Litigation - Western Bar**

"Matthew Cannings is a solid and client-friendly barrister."

**Matthew Curtis – Band 2 - Employment - Western Bar**

"Matthew Curtis is one of our leading juniors when it comes to employment matters."

"Matthew is an extremely strong and effective advocate, remaining calm while dealing with complex matters."

"I would not hesitate to instruct him or recommend him."

"Matthew's advocacy is superb."

**Matthew Wyard – Band 3 - Administrative and Public Law – The Regions**

"Matthew is good at strategic advice."

"His written work in age assessment matters is super strong."

"He takes the complicated details of his cases and puts forward straightforward and sensible solutions."

"Matthew is a fantastically pragmatic barrister with an eye for detail."

"Matthew is prompt, sharp and effective."

**Matthew Wyard – Band 4 - Education - London Bar**

"Matthew is brilliant in his field, and his knowledge of both English and Welsh law is second to none."

"Matthew is very responsive and proactive, with great drafting and preparation skills."

"He is very personable with clients."

"Matthew Wyard's advocacy is clear, concise and easy to follow."

**Michael George – Band 2 - Family/Matrimonial Finance - Midlands Bar**

"He's truly excellent."

"His attention to detail, knowledge, competence and advocacy skills are simply amazing."

"He simply shines in all aspects of his work."

"He has excellent technical skills and he's a formidable advocate."

"He has an encyclopaedic knowledge of case law; he's a charming advocate and yields amazing outcomes."

"Michael is always seeking out pragmatic solutions."

### **Michelle Marnham – Band 4 – Personal Injury – London Bar - NEW**

"She is good with clients and a great advocate."

"She combines excellent attention to detail with a thorough grasp of the issues."

"She is willing to take on challenging cases, is sympathetic with clients, and provides generous input to bring cases to a successful conclusion."

"Michelle has been unfailingly and reliably helpful."

"She is forensic and incredibly personable."

"Michelle is fantastic."

### **Naomi Webber – Band 2 - Employment - South Eastern Bar**

"A fantastic counsel, she is knowledgeable and experienced."

"She is a good advocate."

### **Nathalie Bull – Band 3 – Family: Children - Midlands Bar - NEW**

"Nathalie provides a high standard of service for the client."

"She's very methodical and knows her stuff."

"Nathalie does more than exceed expectations and is a true professional."

### **Nicholas Cotter – Band 2 – Crime – Western Bar**

"He knows exactly what to do and how to present his case."

"He is very smooth and suave and judges and juries love him."

"He has the ability to forensically analyse a case and advise on the strategy, which is invaluable."

"Nicholas is regularly instructed due to the high standards he brings to every case."

### **Nicholas Cotter – Band 1 – Health and Safety – Western Bar**

"Nicholas Cotter is a safe pair of hands and is good with the client."

"He is without doubt a leading junior."

"Nicholas has a very empathetic and gentle but effective style."

### **Nicholas Cotter – Band 2 – Professional Discipline – Western Bar - NEW**

"He is first choice for regulatory cases, having built an excellent practice over many years."

"Nick is a calm and skilful advocate in court and commercially minded with clients."

"Clients always take to his kind but clear advice."

"Aside from being one of the most pleasant barristers to work with, he is also an incredibly experienced and highly thought of regulatory specialist."

"He emits calm assurance, and his clients really appreciate his demeanour and attitude."

"His attention to detail is excellent and he is very personable."

"Nick is a great barrister to work with."

"His knowledge of regulatory work, sports regulatory cases in particular, sets him apart."

"Nick sets the standard for strategic thinking, client management and written and oral advocacy."

### **Nicholas Robinson – Band 3 – Crime – Western Bar**

"He has a great practice."

"He is a smooth advocate who has a great way of speaking to the jury."

### **Nicola Frost – Band 3 – Family: Matrimonial Finance – Western Bar**

"With a no stone left unturned approach, she lives and breathes her cases and inspires the confidence of her clients right from the start."

"Nicola is an exceptional advocate."

"Nicola Frost is very approachable, and she has the ability to explain complex issues to clients with patience and in a manner they understand."

"Nicola Frost's research is in-depth and impressive and she is pragmatic and practical with clients and similarly in court."

"Nicola Frost has a really good way with clients."

### **Nicola Martin – Band 3 – Family: Children - Midlands Bar**

### **Nicola Martin – Band 3 – Family: Matrimonial Finance - Midlands Bar**

"She has the ability to undertake any matter."

"Nicola is a solid and dependable advocate with a very good client manner."

"She has always impressed and can be relied upon in particularly challenging cases."

### **Nicole Bollard – Band 1 – Intellectual Property - The Regions**

"Nicole provides an excellent service, often in tight timeframes."

"We rarely come across someone who is as knowledgeable about her subject as Nicole is."

### **Oliver Ingham – Band 4 – Chancery Traditional - London Bar**

"A very good, measured advocate, who is commercially minded and very switched on."

### **Oliver Nunn – Band 2 – Social Housing – Midlands Bar**

"He is intelligent with a great eye for detail."

"Oliver Nunn is thorough, knowledgeable and reassuring for clients."

### **Oliver Thorne – Band 3 – Family: Matrimonial Finance - Western**

"He is able to guide his professional and lay clients strategically with great skill and as part of a team."

"Oliver is always well prepared and knows his cases inside out."

"He is a fearless advocate who is able to harness this when needed."

"Oliver's cross-examination is second to none."

"Oliver Thorne's clients like his manner, as he is sympathetic to and understanding of the issues but is also truthful."

### **Paul Froud – Band 3 – Family: Children - Midlands Bar**

"He always gives a voice to the voiceless and is impressive and effective in his advocacy."

"Paul is fantastic on his feet and provides impeccable client care."

### **Paul Joseph – Band 2 – Costs Litigation - Midlands Bar**

"Meticulous in his preparation, very measured in his advocacy style and always calm, he knows costs very well."

"Paul Joseph is a very good technician who knows a lot about costs."

### **Paul Newman – Band 1 – Construction - Western Bar**

"He gives good, concise and commercial advice."

"Paul Newman is really effective and proactive, and has a quick response time."

"Paul Newman is able to handle the most complex of cases and pulls out the key arguments with precision."

### **Rebecca Farrell – Up and coming – Commercial Dispute Resolution – South Eastern Bar - NEW**

"Rebecca is very comprehensive and she clearly likes to find answers to things; she's the most thorough barrister."

### **Richard Onslow – Band 1 – Crime - Western Bar**

"Richard is brilliant and fights for his clients with great tenacity."

"He is very smooth and classy and always well prepared."

"He is a very effective and fearless cross-examiner."

"He is a highly experienced counsel, who immediately commands respect and presents his case with great authority and presence."

### **Richard Whitehouse – Band 2 – Commercial Dispute Resolution - Western Bar**

"Richard is very effective at dealing with complex claims and in narrowing and simplifying the issues in order for the client to fully understand the strengths and weaknesses of their claim."

"Richard often completes instructions promptly and is willing to discuss in conference or over email when matters arise in cases."

"Richard's advice is well prepared, commercial and presented in an understandable manner to communicate to my clients."

"Richard is a commercially aware barrister who has a knack of boiling down complex scenarios to simple solutions."

**Richard Whitehouse – Band 2 – Professional Negligence Western Bar**

"One secures excellent service, speed in turnaround and level of expertise from Richard Whitehouse."

"Richard is always very helpful in answering any queries throughout the claim and provides very thorough, reasoned responses."

"Richard Whitehouse is a leading barrister for professional negligence disputes on the Western Circuit."

**Robert Grey – Band 3 – Crime - Western Bar****Robert Weatherley– Band 3 – Real Estate Litigation - Western Bar**

"Not only is Robert a very capable barrister, he is also fantastic with clients in conference, advising in a clear and succinct manner."

"His client service skills are excellent as he makes himself accessible and will always go above and beyond what is required."

"Robert provides thoughtful and proactive advice."

"He is incredibly user-friendly and always on hand to take a call and provide advice."

"Robert is an exceptional barrister."

**Sarah Bowen – Band 3 – Employment - Western Bar**

"I know clients can rely on Sarah for excellent representation and advice in complex employment matters."

"She has achieved some great results for our us."

"Sarah is very thorough in her preparations, which comes through in her dealings with clients."

"Her cross-examination is also seamless."

"Sarah knows her papers like the back of her hand."

**Sarah Bowen – Band 3 – Employment - Midlands Bar**

"Sarah is very meticulous on the most complex matters."

"Sarah is an excellent advocate and is very knowledgeable in her field."

"Sarah Bowen is my go-to barrister, a very technically astute lawyer."

**Sarah Clarke – Band 2 - Employment - Western Bar**

"Sarah is a fierce advocate for her clients, and capable of breaking down complex matters to ensure her verbal and written advice is easily accessible."

"Sarah is very knowledgeable and a safe pair of hands on any matter that is presented to her."

"She is a pleasure to work with and very confident and assured in her advice."

"Sarah is brilliant and clients love her."

"Sarah Clarke has fantastic advocacy skills: a very rounded people person."

**Sarah O'Hara – Band 3 – Family: Children - Western Bar**

"She is clear in her approach to instructing solicitors and clients alike, while remaining empathetic and professional."

"Sarah O'Hara is a very steady hand in matters."

"Sarah O'Hara is a superb advocate who is able to quickly understand the clients' needs and wishes and dedicate herself to achieving the right outcome for them."

**Sebastian Oram – Band 3 – Professional Negligence: Technology and Construction - London Bar**

"His attention to detail is on point."

"Sebastian is a very strong advocate."

**Simon Tibbitts – Band 2 – Employment - Western Bar**

"Simon always impresses with his forensic analysis and ability to know the detail, even of the most complex cases, inside out."

"We know our clients can rely on Simon for excellent representation and advice in complex employment matters."

"Simon is incredibly intelligent and very good at grasping the law and getting to grips with complex matters very quickly: very thorough and meticulous."

"He takes time to understand the factual nuances of each case and is able to deal with unpredictable matters with reassuring ease and calm."

"Simon fully understands our clients and their needs/wants."

"Simon handled the proceedings, the client and the loss calculations supremely - he was genuinely excellent."

**Stephen Abberley – Band 1 – Family: Children - Midlands Bar**

"He is tireless in his pursuit of his client's goals."

"He is a very strong advocate who is very experienced and well respected."

**Stephen Wyeth – Band 1 – Employment - Western Bar**

"Stephen's analysis of complex issues is exceptional."

"He is very frank and really understands the pressures from our side."

"Stephen is outstanding."

"Stephen is an exceptional barrister who is a safe pair of hands for any client, whatever the client's needs and however complex the matter."

"He clearly has a significant level of expertise and I would have no hesitation in instructing him."

"Stephen is a delight to work with and a real team player."

"Stephen is one of our first choices for extremely complex and multifaceted claims."

**Steven Howard – Band 2 – Family: Children - Western Bar**

"If Steven is on a case, no stone will be left unturned."

"His knowledge of the law is incredible and his advocacy skills exceptional."

"Steven handles vulnerable clients with such skill and care."

"He is one of my first choices on a complex case."

"Steven is an incredibly competent barrister with excellent attention to detail."

"He is extremely bright, superb on his feet, and excellent at handling judges."

"His skill set across the board is simply incredible."

"Steven will be in silk very soon."

### **Sunyana Sharma – Band 3 – Inquests and Public Inquiries – The Regions - NEW**

"I understand why she's so popular!."

"She really pleasant and thorough."

"Sunyana is able to communicate in layman's terms, so family members can be fully reassured."

"Her advocacy style is very relaxed and positive, which is ideal for inquests."

"Sunyana is very personable and friendly, with great client care skills."

"She's great with clients and instructing solicitors, and adept at dealing with complex and sensitive matters."

"Sunyana is an experienced inquest barrister."

"Sunyana Sharma is an excellent advocate, is very good with clients and provides a high-level service."

### **Sunyana Sharma – Band 5 – Professional Discipline – London Bar - NEW**

"Sunyana has excellent communication, attention to detail and client care skills."

"Her written work is to a high standard and she has excellent advocacy skills that often achieve great results."

"Clients often appreciate her caring and empathetic nature."

"She matches her advice and approach to cases to the client."

"She's really good at getting to grips with the nuances of cases and asking the right questions of the client."

### **Thomas Acworth – Band 3– Crime - Western Bar**

"He approaches cases forensically and achieves very good results."

"He is very diligent."

### **Thomas Evans – Band 3 – Crime - Western Bar**

"Thomas is always fearless in the defence of his client and well prepared."

### **Timothy Bradbury – Band 2 – Crime - Western Bar**

"Tim is an excellent advocate."

**Tom Horder – Band 1 – Crime – Western Bar**

"Tom is very fair on tricky cases and he is exactly the barrister needed to take everyone through things and get to the facts."

"He knows his stuff completely."

"Tom is a great barrister and a really accomplished advocate."

**Tom Horder – Band 1 – Health and Safety – Western Bar - NEW**

"He is an excellent advocate."

"Tom provides quality advice which is clear and understandable."

"His preparation is generally faultless, which gives great power to his advocacy."

"Tom clearly spends the time getting to grips with all of the issues, including even those little, peripheral things."

**Victoria Jones – Band 3 – Intellectual Property - London Bar**

"Victoria is easy to work with, down to earth and pragmatic."

"She's methodical and very well prepared."

"Victoria is ever so friendly and a very proactive barrister."

**William Webster – Band 1 – Planning - Western Bar**

"William Webster has all the experience for the big cases."

## Client service quotes

### Clinical Negligence - Western Bar – Band 2

*Client service:*

"The 3PB clerks are excellent and accommodating."

"Abi Griffin is super helpful and responsive."

"Edward Holdstock is the best clerk I have ever met. He does everything seamlessly and he knows his barristers inside out."

### Crime - Western Bar – Band 1

*Client service:*

"3PB has a really strong clerking team."

"The clerks are polite and efficient."

### Education – London Bar – Band 3

*Client service:*

"Practice manager Gemma Faulkner is extremely personable, knows her barristers and is very responsive."

"The clerking team at 3PB are second to none."

"3PB has great clerks who are very responsive."

### Employment – South Eastern Bar – Band 1

*Client service:*

"3PB's clerks are very responsive, useful and really accommodate us. They are also reasonable on proposed fees."

"As an instructing solicitor, I have found all the clerks to be immediately responsive, knowledgeable and flexible."

"At 3PB we have really good working relationships with many clerks. In particular, chambers director Russell Porter, Patrick Robson, Lewis Edwards and Patrick Steptoe are all great."

"The clerks at 3PB are always very responsive and very helpful."

### Employment - Western Bar – Band 1

*Client service:*

"The clerks are alive to client sensitivities and present their proposals commercially."

"The clerks are fantastic, super helpful and willing to go the extra mile."

"The clerks are all incredibly polite and transparent. We have very good relationships with the team, particularly Russell Porter, Matthew Scanlan, Patrick Steptoe and Patrick Robson."

"Patrick Robson and Patrick Steptoe are both incredible clerks. They understand the members of their chambers enough to know who would be a good fit."

"At 3PB the clerks are absolutely brilliant and go the extra mile. They are a standout from all sets we use."

## Family/Matrimonial – Midlands Bar – Band 1

### Family: Children – Midlands Bar – Band 1

**Client service:**

"The clerks go over and above and always seem to do what they can to accommodate."

"Practice manager Ian Charlton is friendly, eager to please and will always go the extra mile."

"The clerks are always striving to ensure that our clients are able to have the representation they want."

"The best clerks across the board. Nothing is ever too much and they will always go the extra mile. They are incredibly helpful and friendly to work with."

## Family/Matrimonial - Western Bar – Band 2

**Client service:**

"All the clerks have always given top-level service. They are open and communicative and go the extra mile to help match clients to barristers."

"The clerks at 3PB Barristers cannot be faulted. They will always attempt to accommodate a request via a prompt response or provide alternate options."

"The clerks are very good - in particular, Sarah Jenkin, practice manager, and Rob Leonard, senior clerk. Nothing is too much trouble and calls are returned promptly."

"Jess Street, practice manager, is excellent at coming back with suitable options."

## Real Estate Litigation – South Eastern Bar – Band 2 - NEW

**Client service:**

"Joe Townsend, senior practice manager, is the model clerk. Easy to get a hold of, charming, diligent, fair with fees - everything to make the engagement with chambers easy and enjoyable."

"The clerks are always willing to work within the budgets set to find a solution that works for the client."

"Clerks at the set are very responsive and accommodating. They are attuned to the needs of clients and those instructing."